

Headquarters U.S. Air Force

Integrity - Service - Excellence

AF Single Parent Recruiting Policies



U.S. AIR FORCE

**Lt Col Senia
9 Dec 2015**



- **AFI 36-2002 and AFI 36-2001 regulates recruit applicants' enlistment in regards to joining the military with dependent children**
 - **No exceptions based on gender of applicant**
- **Current policy went into effect June 2014 (AD) and at least 12 years (Reserve)**
- **Methodology**
- **The change in the dependency policy**
 - **Positive impact on individuals who desire to enlist in the AF**
 - **Qualified males/female applicants w/deps on level playing field**
 - **Opened an opportunity which was previously closed to individuals with children**
 - **In the past, single individuals with a child were barred from entry. Now a single individual with children (up to 3) may enlist**
 - **AF (AD) enlisted dependency waivers declined from an average of a little over 100 a year to below 20 (this number includes male/females and single/married)**



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■ Policies

- **AFI 36-2002, Regular Air Force and Special Category Accessions**
- **36-2001, Recruiting Procedures for the AF**

<u>If applicant is:</u>	1 dependent under age 18 and/or incapable of self-care	2 dependents under age 18 and/or incapable of self-care	3 dependents under age 18 and/or incapable of self-care	4 or more dependents under age 18 and/or incapable of self-care	Notes:
Married with physical/legal custody of:	No waiver required	No waiver required	Waiver required	No Waiver Authorized	1, 2
Single, divorced, separated or has a common law spouse with physical/legal custody of:	Waiver required	Waiver required	Waiver required	No Waiver Authorized	2

NOTES:

1. Military married to military require an approved family care plan. See paragraph 3.23.4.9
2. Officer applicants do not require a waiver, see paragraph 3.23.4.9. for family care plan requirements.